



EQuality

TRAINING

Programme : Leading on Equality and Diversity

Developed specifically for senior managers and participants seeking further development opportunities, this programme offers a step by step model that enables any organisation to build richer participation.

At the heart of shared leadership is a need to understand it as collective capacity, not as personal role or status. This programme calls for people to defeat discrimination by increasing interaction with marginalised groups to strengthen their voice and decision-making power. (see 'Hard to Hear' document)

- Improve your understanding of shared leadership
- Have clearer thinking about provision, participation and choice for all
- Reflect on personal meanings of equality and determine strategies to tackle discrimination
- Understand systematic discrimination and accepted harassment
- Encourage the full and equal participation of all individuals
- Provide ways to promote positive change in how we work

Main Topics

Management and Leadership
Reaching marginalised groups
Shared capacity
Creating a climate of trust
Equality of opportunity

Contact us for further information egt@btinternet.com

Hard hitting ideas, delivered with sweetness!