

## **Programme: Equality and Diversity**

Our enjoyable programme shows you simple steps to ensure all people are fully respected and accommodated as equal members of the community and the organisation. Participants will discover that rather than being a legal nightmare, meeting Equality & Diversity requirements is an exciting challenge and a welcome tool for positive and beneficial change.

- Become familiar with some of the definitions of Equality & Diversity
- Create a workable policy, including the legislative context and the impact this has on the workplace
- Be familiar with ideas governing the statutory government guidance, and its impact on practice
- Cascade this information to others
- Produce action plans with strategies that build capacity and promote resilience

## **Main Topics**

Respectful language
Stereotypes and prejudice
Understanding equality
Community context
Strategies to tackle discrimination
Equality of outcome

Contact us for further information <a href="mailto:eqt@btinternet.com">eqt@btinternet.com</a>

Hard hitting ideas, delivered with sweetness!

EQuality Training, 81 New Laithe Hill, Huddersfield HD4 6RF, West Yorkshire, England. [t] 01484 530 321 [m]: 0773 792 5573 [e] eqt@btinternet.com [w] www.equalitytraining.co.uk