



# EQuality

## TRAINING

### **Programme : Employment Rights and Responsibilities**

At the heart of new duties is a need to increase individual's involvement in order to reach greater effectiveness across all organisations by identifying and prioritising equality initiatives. The legislation requires employers to make adjustments in the workplace. But what is 'reasonable'? Understand how to recruit and retain diverse employees and to serve a wider group of customers.

- Understand the relevance of equality issues in all practice
- Including diverse strategies equally and powerfully in all policies
- Move from compliance to proactive change
- Challenge the status quo – personal and institutional
- Boost the involvement of all individuals
- Explore creative ways of flexible working
- Look at new work patterns, employee practices, job sharing and part-time working as positive means of providing equality of opportunity

### **Main Topics**

Equality of opportunity  
Understanding diversity  
Duties and flexible working  
Procedures for respectful work  
Preventing bullying and harassment  
Policy and procedure

Contact us for further information [eqt@btinternet.com](mailto:eqt@btinternet.com)

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