



# EQuality

## TRAINING

### **Programme : Community Work**

From an equality perspective this positive action based programme identifies the marginalised groups within the community and seeks to develop specific action to promote their inclusion. We suggest radical steps to achieving higher equity among stakeholders in order to change organisational culture, closing the gap between those who achieve and those who we continue to fail.

- Gain a deeper understanding of the meaning of equality
- Realise the effects of failing to put equality values into practice
- Share understanding of your own community and the marginalised groups within it
- Examine harmful stereotypes and prejudices that prevent participation
- Reach the 'hard to hear' groups
- Give leadership to stakeholders from all groups

### **Main Topics**

Understanding equality  
Marginalised groups and the local backdrop  
Consequences of inequality  
Capacity and resilience  
Reaching the hard to hear  
Shared leadership  
Multiagency approach  
Planning for change  
Cross-agency and multi-teams

Contact us for further information [egt@btinternet.com](mailto:egt@btinternet.com)

*Hard hitting ideas, delivered with sweetness!*